

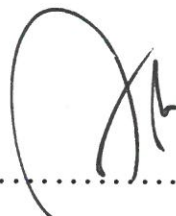
ANTI-BRIBERY POLICY

WCT BERHAD (WCTB) &

WCT CONSTRUCTION SDN BHD (WCTC)

WCTB and WCTC (collectively "Company") are committed not to engage in Bribery and corruption by: -Ensuring that all directors, employees and any parties acting for on behalf of the company are strictly prohibited from directly or indirectly offer, giving, promising, accepting or soliciting bribes in relation to the company's activities, business dealing or operations.

- Working together to create a zero- tolerance culture towards bribery and corruption and achieving its anti-bribery objectives.
- Supporting anti-bribery principles for Malaysian companies in business dealings and interactions with Business Associates (customers, suppliers, subcontractors, consultants, joint venture partners etc.) and Government Agencies.
- Complying with laws, regulations, policies and procedures relating to the fight against bribery failing which will cause significant risks to the organization.
- Effectively implement anti-bribery control system to combat bribery in daily activities and safeguard the interest of stakeholders.
- Promoting the values of transparency and good corporate governance, encourage raising concern on the basis of a reasonable belief in confidence without fear of reprisal.
- Establish an independent compliance function responsible for anti-bribery and anti-corruption compliance in the organisation with clear responsibility, authority and accountability.
- Continually review the policies and procedures for Anti-Bribery Management Systems improvement.
- Violation of this policy is highly prohibited. If any parties are found in violation of this policy, they can face severe civil and criminal penalties in addition to disciplinary actions.



IR. ANTHONY TEOH

MANAGING DIRECTOR – E&C

Date : 3rd June 2025

WCT Berhad (198101000433/66538-K)
(A member of WCT Group)

B-30-01, The Ascent, Paradigm, No. 1, Jalan SS7/26A, Kelana Jaya
47301 Petaling Jaya, Selangor Darul Ehsan, Malaysia
Tel: +(603) 7806 6688 Fax: +(603) 7806 6633
Email: enquiries@wct.my www.wct.com.my

