

GIFT POLICY

WCT BERHAD (WCTB) &
WCT CONSTRUCTION SDN BHD (WCTC)

WCTB and WCTC (collectively "Company") have adopted a Gift policy whereby the directors, employees and business associates (customers, suppliers, subcontractors, consultants, joint venture partners etc.) shall abide by the limits and guidelines prescribed in the gift procedure as determined the Management.

The Company requires directors, employees and business associates to abide by this policy to avoid conflict of interest or the appearance of conflict of interest for either party in on-going or potential business dealings between the Company and external parties as a gift can be seen as a bribe that may tarnish reputation or be in violation of anti-bribery and corruption laws.

A conflict of interest arises in a situation in which an individual is in a position to take advantage of his or her role in the Company for his or her personal benefit, including the benefit of his. This would undermine the duties of good faith, fidelity, diligence and integrity as expected by the Company from its employees and directors in the performance of their duties and obligations.

It is the responsibility of directors and employees to inform business associates involved in any business dealings the Company practices this Gift policy and to request the understanding for and adherence with this policy.



IR. ANTHONY TEOH

MANAGING DIRECTOR – E&C

Date : 3rd June 2025